

Heritage and Recognition Webinars

Sustainability Webinar

January 15, 2026

Learn how leading companies are integrating sustainability into their culture and operations to meet rising expectations and business goals. Our Sustainability Webinar features partners sharing real-world insights and practical strategies for employee engagement, behavior change, and long-term environmental impact. Walk away with actionable tools to build a workplace culture that drives progress and delivers results.

Black History Month Webinar

February 11, 2026

Join us for a powerful Black History Month conversation designed to equip you with the tools to better support Black professionals and communities. Hear directly from those leading change across industries—sharing tested practices, thoughtful insights, and tangible resources.. Whether you're driving inclusion efforts or looking to strengthen your ERG strategy, this session offers real guidance you can apply.

International Women's Day Webinar

March 5, 2026

Celebrate International Women's Day by joining a conversation focused on driving progress and expanding opportunity for women in the workplace. Learn how organizations are investing in women's advancement, building inclusive leadership pipelines, and addressing barriers to growth. Whether you're navigating your own path or supporting others, this session will offer insights, inspiration, and practical steps to move forward with confidence.

Neurodiversity Awareness Webinar

April 10, 2026

Learn how neurodiverse talent contributes to stronger, more adaptive workplaces. This webinar will share real experiences and best practices for supporting neurodivergent employees through thoughtful design, inclusive leadership, and accessible systems. Gain insights that help you build an environment where all minds can thrive.

New!

Arab American Heritage Month

April 28, 2026

Celebrate the culture, contributions, and leadership of Arab American communities. This webinar offers space to hear from Arab American professionals about their experiences in the workplace and how organizations can support cultural visibility, inclusion, and advancement. Walk away with insights and tools to uplift Arab American voices year-round.

Asian American Native Hawaiian Pacific Islander Recognition Month Webinar (AANHPI)

May 28, 2026

Celebrate AANHPI Heritage Month by learning from leaders who are paving the way across industries. This session will highlight the importance of representation, explore the impact of visibility in leadership, and share actionable ways your organization can invest in the growth and success of AANHPI professionals at every level.

Pride Month Webinar

June 9, 2026

Join us for a Pride Month conversation centered on advancing equity and visibility for LGBTQ+ employees. Hear from leaders and changemakers about inclusive policies, culture-building efforts, and community engagement that uplift LGBTQ+ voices. Whether you're part of an ERG or simply looking to be a stronger ally, this session offers meaningful guidance.

New!

Juneteenth

June 18, 2026

Juneteenth marks the day in 1865 when the last enslaved people in Galveston, Texas, received word of their freedom, more than two years after the Emancipation Proclamation. In this session, speakers will examine how communities honor Juneteenth today through education, celebration, and the ongoing fight for equality.

International Day of The World's Indigenous Peoples' Webinar

August 11, 2026

Gain a deeper understanding of Indigenous heritage, leadership, and advocacy. Join us for a meaningful discussion on how companies can elevate Indigenous voices, recognize historical and cultural contributions, and implement initiatives that create more inclusive professional communities.

Hispanic Heritage Month Webinar

September 17, 2026

Join us this Hispanic Heritage Month for a webinar exploring the contributions and influence of Hispanic and Latino professionals across industries. Hear from leaders advancing workplace equity, recognizing cultural identity, and strengthening connections with Hispanic communities and gain practical strategies to support inclusion year-round.

National Disability Employment Awareness Month Webinar

October 15, 2026

Explore how inclusive policies and practices can drive opportunity and belonging for employees with disabilities. In this session, you'll hear real stories and learn practical ways to increase access, build awareness, and advance inclusive hiring and retention efforts across your workplace.

Veteran's Day Webinar

November 12, 2026

Recognize the leadership and lived experience veterans bring to every workplace. This webinar will spotlight how companies are successfully engaging and supporting veteran employees through career development, retention efforts, and community-building initiatives. Hear from veterans who are driving change and learn how to strengthen your approach to veteran inclusion.

2026 DBP Member Events

Hybrid Member Conferences

Our members-only hybrid conferences cover everything from cutting-edge talent strategies to next practices in talent.



Global DBP Member Forum

May 19, 2026
London, UK



DBP Member Forum

Date TBA
Location TBA

Please check the [member event website](#) for most up-to-date programming and registration details.

Heritage and Recognition Webinars

Our webinars amplify the work that organizations, individuals, and ERGs do to create inclusive workplaces and communities for people across various dimensions of diversity.

<u>Sustainability</u>	January 15, 2026	9:00 am – 10:30 am PT 11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<u>Black History Month</u>	February 11, 2026	9:00 am – 10:30 am PT 11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<u>International Women's Day</u> *3 Sessions Offered	March 5, 2026	9:00 am – 10:30 am ET 1:00 pm – 2:30 pm ET 8:00 pm – 9:30 pm ET
<u>Neurodiversity Awareness</u>	April 10, 2026	9:00 am – 10:30 am PT 11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
New! <u>Arab American Heritage Month</u>	April 28, 2026	9:00 am – 10:30 am PT 11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<u>AANHPI Heritage Month</u>	May 28, 2026	9:00 am – 10:30 am PT 11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<u>Pride Month</u> *3 Sessions Offered	June 9, 2026	9:00 am – 10:30 am PT 11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
New! <u>Juneteenth</u>	June 18, 2026	9:00 am – 10:30 am PT 11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<u>International Day of the World's Indigenous Peoples</u>	August 11, 2026	9:00 am – 10:30 am ET 1:00 pm – 2:30 pm ET 8:00 pm – 9:30 pm ET
<u>Hispanic Heritage Month</u>	September 17, 2026	9:00 am – 10:30 am PT 11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<u>National Disability Employment Awareness Month</u>	October 15, 2026	9:00 am – 10:30 am PT 11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<u>Veteran's Day</u>	November 12, 2026	9:00 am – 10:30 am PT 11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET

These events are free and open to all employees at companies with a DBP membership.

To register for DBP member events, click on the links provided for each event or reach out to your Seramount contact for further assistance.

**Dates and events are subject to change as we finalize the calendar. Please refer to our website for the most up-to-date information.*

2026 DBP Member Events

Inclusive Learning Sessions

Seramount's expert facilitators deliver immersive and reflective material based on the latest best practices, no matter the level of employee. Participants will learn mindsets and strategies to collaborate more effectively across lines of difference to build a more inclusive and efficient workplace for all.

Date	Theme	Time
January 27, 2026	Intercultural Competence	10 am – 11 am BST 5 am – 6 am ET
January 27, 2026	Intercultural Competence	1 pm – 2 pm ET 10 am – 11 am PT
February 18, 2026	Art of Influence	10 am – 11 am BST 5 am – 6 am ET
February 18, 2026	Art of Influence	1 pm – 2 pm ET 10 am – 11 am PT
March 10, 2026	Building Trust	10 am – 11 am BST 5 am – 6 am ET
March 10, 2026	Building Trust	1 pm – 2 pm ET 10 am – 11 am PT
April 16, 2026	Wellbeing in the Workplace	10 am – 11 am BST 5 am – 6 am ET
April 16, 2026	Wellbeing in the Workplace	1 pm – 2 pm ET 10 am – 11 am PT
May 13, 2026	Neurodivergent Inclusion	10 am – 11 am BST 5 am – 6 am ET
May 13, 2026	Neurodivergent Inclusion	1 pm – 2 pm ET 10 am – 11 am PT
June 4, 2026	Intercultural Competence	10 am – 11 am BST 5 am – 6 am ET
June 4, 2026	Intercultural Competence	1 pm – 2 pm ET 10 am – 11 am PT
July 14, 2026	Art of Influence	10 am – 11 am BST 5 am – 6 am ET
July 14, 2026	Art of Influence	1 pm – 2 pm ET 10 am – 11 am PT

**Sessions repeat to offer multiple opportunities for attendance.*

Who Should Attend?

All Staff, including:

- Individual contributors
- Inclusion Practitioners
- People Leaders
- ERG Leaders and Members
- HR and Talent Leaders

**Appropriate for both domestic and international audiences.*

Learning Outcomes

Intercultural Competence

Activate intercultural competence, a critical workplace skill for collaborating effectively across lines of difference.

Art of Influence

Equip individuals with actionable strategies to build influence, gain buy-in, and drive results even without formal authority.

Building Trust

Empower participants with strategies to foster a psychologically safe workplace culture that supports authenticity, innovation, and full engagement.

Wellbeing in the Workplace

Provide participants with strategies and micro-practices that strengthen physical, mental, and social wellbeing, fostering a workplace culture that supports wellness and enables greater engagement, belonging, and productivity.

Neurodivergent Inclusion

Gain strategies to build workplace inclusion for neurodivergent talent and implement universal design principles.

After completing each session, participants will receive a badge of course participation to share on their social media networks.

2026 Research Partner Calendar

January	February	March
 15 Sustainability Webinar  21 Global Application Webinar  26 Executive Advisory Council, Washington, DC Hybrid  27 Intercultural Competence	 4 CDOC Insight Forum, Pathway to Inclusion II: Prioritizing Threats  11 Black History Month Webinar  18 Art of Influence  26 Regional Executive Dinner, New York City, NY	 5 International Women's Day Webinar  10 Building Trust  20 CDOC Academy Session 1  26 Regional Executive Dinner, Washington, DC
April	May	June
 10 Neurodiversity Awareness Webinar  16 Wellbeing in the Workplace  17 CDOC Academy Session 2  21 EmERGE, April 21-22, Jersey City, NJ Hybrid  28 Arab American Heritage Month Webinar  29 Healthcare Roundtable, Chicago, IL  29 Executive Advisory Council, Chicago, IL  30 Spring CDOC Summit, Chicago, IL	 12 Research Recap, Pathway to Inclusion III  13 Neurodivergent Inclusion  15 CDOC Academy Session 3  19 Global DBP Member Forum, London, UK Hybrid  20 Regional Executive Dinner, London, UK  21 Global EmERGE, London, UK Hybrid  28 AANHPI Heritage Month Webinar	 4 Intercultural Competence  9 Pride Month Webinar  12 CDOC Academy Session 4  18 Juneteenth Webinar  23 Lead with Ambition, June 23-24 Virtual
July	August	September
 14 Art of Influence  21 CDOC Insight Forum, Inclusive Talent Management  23 CDOC Academy Session 5 & Closing Dinner, Washington, DC Hybrid	 11 International Day of the World's Indigenous Peoples Webinar	 17 Hispanic Heritage Month Webinar  24 Regional Executive Dinner, Chicago, IL
October	November	December
 8 Regional Executive Dinner, Chicago, IL  15 NDEAM Webinar  22 Seramount Gala, New York, NY  23 WorkBeyond Summit, New York, NY Hybrid	 12 Veterans Day Webinar  17 Industry Forum, New York City, NY  17 Executive Advisory Council, New York City, NY  18 CDOC Annual Summit, New York City, NY	 2 Annual Summit Research Recap  3 EmERGE Virtual